



Applicable to all participants, race officials, volunteers, coaches, clubs and administrators (management) associated with dragon boating in Australia.

### Code of Behaviour

The Code is a framework that outlines the standards of behavior and ethical conduct expected of all members, providing role-specific principles to guide individual behaviour and decision-making.

It should be a priority of all Dragon Boat Organisations to ensure that a current Code of Behaviour is in use, is easily accessible and understood by all members.

#### General

- Respect the rights and dignity of every culture including teammates, other competitors, coaches and race officials and never engage in behaviour that abuses, provokes or harasses others.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- At all times act as a role model for others, displaying high standards of good sporting behavior.
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in an official (coaches, race officials, volunteers) capacity or in the presence of junior participants or spectators.

#### Participants

- Adhere to the principles of fair play and always play by the rules, respecting the traditions of dragon boating and the spirit of competition.
- Respect the decision of coaches and race officials and never argue with them.
- Always compete to the best of your abilities.
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others.
- Care for the equipment and facilities made available during training and competition.
- Always consider the safety and wellbeing of other participants before performance and results.
- Adhere to anti-doping policies and never engage in match fixing or betting.

#### Coaches

- Ensure every participant has equal opportunity to participate regardless of age, ability or experience.
- Ensure that all equipment and activities meet safety standards and are appropriate to the age and abilities of every participant.
- Promote the principles of fair play and discourage foul play and/or unsporting behaviour.
- Always consider the safety and wellbeing of participants before performance and results and follow the advice of a physician/medical officer in determining when an injured participant may return to training and competition.
- Maintain respectful and appropriate relationships with every person, especially to participants to whom you owe a duty of care.
- Ensure coaching qualifications are up to date and accredited by AusDBF.
- Follow the guidelines and rules set down by your Club / State / AusDBF.
- Call out and refer to your Club or State or AusDBF all acts of unethical behavior, whether from participants, race officials, parents or spectators.

## **Race Officials / Volunteers**

- Always ensure the safety and wellbeing of participants above all else.
- Maintain respectful and appropriate relationships with every person, especially with participants.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Avoid situations that may lead to or call into question conflict of interest.
- Avoid engaging in verbal confrontation with coaches, race officials, parents and spectators during competitions except in instances of medical emergencies or to call out acts of unethical behaviour.
- At all times act as a role model for others, displaying high standards of good sporting behavior.
- Adhere to the competition rules and regulations of dragon boating and the principles of fair play, ensuring that the spirit of competition is respected by all participants, coaches and race officials / volunteers.

## **Director / Committee Members (*Administrators*)**

- Promote and respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation and ensure that your Club / State / AusDBF promotes a safe and inclusive environment.
- Protect the integrity of dragon boating at all times by ensuring that the behaviour and conduct of every person is consistent with the competition rules and regulations, the principles of fair play and the standards of safe and inclusive sport.
- Protect the safety and wellbeing of members at all times by ensuring that appropriate safeguarding measures and policies are in place, easily accessible and understood by every member, and reviewed regularly.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Make decisions in the best interests of your members and dragon boating.
- Promote a safe and inclusive environment, in which every member feels welcomed and is protected and free from discrimination, harassment and abuse.
- Ensure that all members, coaches, race officials, parents and spectators place wellbeing and enjoyment ahead of performance and outcomes.
- Create pathways that support members, coaches and race officials to improve their skill development.
- Provide equal opportunities for all members, coaches and race officials to participate, regardless of their gender, ability or cultural background.
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity.
- Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including: Member Protection Policy, Code of Behaviour, Child Safe Policy and Anti-discrimination Policy, and know the process by which to refer a complaint or breach.

## **Parents and Spectators**

- Encourage participants to play by the rules and to show respect to coaches, race officials and other teams at all times.
- Respect the rights and dignity of every person including players, coaches, race officials, parents and spectators; and never engage in behaviour that abuses, demeans, provokes or harasses others.
- Understand that sport is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results.
- Call out and refer to organisation authorities all acts of unethical behavior, whether from players, coaches, officials, parents or spectators.
- Participate in positive cheering that reinforces and encourages participant efforts.